

Please use this document if you are wanting to take time to complete and save as you go. Once completed please copy into the online form for submission.

This section is to be completed by the applicant					
Vacancy number	Position				
Kindergarten	Closing date for this position				
Referees details					
Full name					
Address	Phone number (work)				
	Phone number (home)				
To the referee					
Your name has beengiven by	, who is an applicant for the above				
position, as a person able to comment on the applicant's qualities as a teacher / leader. The information you supply will be used solely as evaluative material to assist in determining the applicant's suitability in relation to other applicants and will					
be confidential to those persons directly involved in the appointments process.					

This report will not be disclosed to the applicant unless your prior consent has been given, in writing.



The remainder of this form is to be completed by the referee:
Please state your current position, how long you have known the applicant and in what capacity:
Professional practice
Please list what you have observed to be this person's five most notable teaching / leading strengths (1 being your assessment of
the most notable teaching strength)
1.
2.
3.
4.
5.
What are the two most notable qualities this person demonstrates when interacting with children?
1.
2.
This person could develop their teaching / leadership further by (apart from gaining a permanent position / full time position):
Some of the innovative things that I have seen this person do are:



Professional relationships
In a teaching team this person is often:
Describe this person's style of communicating with:
Colleagues
Parents and the community
In a difference of opinion or conflict situation, I have seen / would expect this person to:



Personal qualities			
Please use five single words to descri	be the applicant:		
1.		4.	
2.		5.	
3.			
Name the things that you believe brii	ng out the best in this person		
What would you consider is the best	way to manage this person:		
Using the job specification provided a suitability of the applicant for it (in rel			



Future use Please indicate whether or not you agree to this reference being held on file for a maximum of 12 months in order that it can be used with future applications to this Association (or another Kindergarten Association) for vacancies of a similar nature.				
Yes No				
Confidentiality Please indicate whether or not you agree to this reference being made available to the applicant if requested.				
Yes No				
Declaration I certify that to the best of my knowledge, the information contained in this referee's report is a factual representation abilities (you may use an electronic signature).	n of the applicant and their			
Signature Date	e			